



# SOCIETY OF DIAGNOSTIC MEDICAL SONOGRAPHY

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## SDMS EMERGING LEADERS PROGRAM

### PROGRAM OVERVIEW

The Emerging Leaders Grant Program will annually identify and mentor a cohort of students and recent graduates to be future leaders in the sonography field. The program will also offer an emerging leader the opportunity to participate in the decision-making process and network with luminaries in the field. It will also aid the SDMS and SDMS Foundation Boards by providing additional input and perspective on emerging issues and trends in sonography education and practice from students and/or recent graduates.

Program participants will participate virtually in a variety of leadership education opportunities, designed to engage them in meaningful dialogue and projects related to the future of the profession and leadership volunteerism. The experience will culminate with one participant being selected to receive a grant to attend the Fall SDMS and SDMS Foundation Board of Directors Meetings, Liaison Meeting, and SDMS Annual Conference.

### COHORT SELECTION

Applicants must meet all eligibility requirements and comply with all restrictions and limitations. Members of the SDMS Foundation Board of Directors will review completed, eligible applications and select the annual cohort participants. Applications are judged based on:

- Leadership potential, as evidenced by the Program Director's nomination;
- Desire to participate, as evidenced by the applicant's responses to required application questions;
- Commitment to attend required conference calls and complete program assignments; and
- Willingness to travel to the Fall SDMS and SDMS Foundation Board of Directors meetings, Liaison Meeting, and SDMS Annual Conference if selected as the cohort's grant recipient.

If the participant fails to fulfill their obligations (e.g., as evidenced by lack of attendance or participation, completion of assignments, etc.), the participant may be removed from further participation and would be ineligible to receive any grant program benefits or recognition, including receipt of the grant award.

### CURRICULUM OVERVIEW (PROGRAM RUNS JANUARY-JUNE)\*

- I. Welcome and Introductions – kickoff call and initial assignments (estimated time commitment: 1-2 hours)

- II. General Leadership Education – live presentation on leadership topic, assignments (estimated time commitment: 3 hours)
- III. Leading within the SDMS – live presentation on SDMS leadership, assignment (estimated time commitment: 2 hours)
- IV. Careers in Sonography – live panel presentation, assignments (estimated time commitment: 3-4 hours)

\* Curriculum subject to change

#### GRANT RECIPIENT SELECTION

The SDMS Foundation Board of Directors will review the progress of the current cohort and select the year's grant recipient. Participants will be evaluated based on:

- Participation in scheduled calls and other activities;
- Contribution to ongoing discussions;
- Completion of program assignments; and
- Participant's written summary of their experience and how they plan to apply their leadership skills in the future.

#### RECOGNITION

The annual grant recipient will receive:

- Expenses paid for 7 days/6 nights (i.e., air and ground transportation, hotel, and meals) for attendance and participation in the Fall SDMS and SDMS Foundation Board of Directors meetings, Liaison Meeting, and SDMS Annual Conference;
- Two (2) complimentary, transferrable tickets to the *SDMS & SDMS Foundation Awards Dinner* held at the SDMS Annual Conference;
- Recognition at the *SDMS & SDMS Foundation Awards Dinner* and in the *Journal of Diagnostic Medical Sonography* (JDMS), SDMS press release, and SDMS social media release;
- One (1) free year of SDMS membership; and
- Access to an Emerging Leaders "alumni" community.

All other participants who successfully complete the program will receive:

- Priority consideration for an SDMS Foundation Educational Grant for the same year of their program participation (if they wish to attend the SDMS Annual Conference on their own);
- One (1) complimentary, transferrable ticket to the *SDMS & SDMS Foundation Awards Dinner* held at the SDMS Annual Conference;
- Recognition at the *SDMS & SDMS Foundation Awards Dinner* and in the *Journal of Diagnostic Medical Sonography* (JDMS), SDMS press release, and SDMS social media release;
- One (1) free year of SDMS membership; and
- Access to an Emerging Leaders "alumni" community.